

December 14, 2021

To Whom It May Concern:

It is critical that an organization and its employees share the same goals and vision. It became clear that my values are not in alignment with those of this school, community and the Office of Catholic Schools. I refuse to be made into a scapegoat for the decades of dysfunction and disorder that has been ignored. Progressive change to address the abysmal culture and climate has not only been met with resistance but with an outright refusal to accept the objective views of those outside of the faction.

My confidence in this school has been irreparably broken. The manner in which I have been treated in my short time here is despicable and disappointing. This school has a long standing history and pride in being the elite school for those who 'have'. For years as an outsider and now as an insider, I see perfectly who and what matters most. It is shameful the way in which the 'have nots' are allowed to be unappreciated, ignored and unknown.

I am truly heartbroken that I have had to witness the dysfunction, disorder and corruption that this school is made of. Receiving numerous anonymous notes of hate and threats in my school mailbox from my colleagues is deplorable. The internal sabotage I personally witnessed first hand was disgraceful and pathetic. The toxicity of this community needs to be brought to light and addressed.

I will forever be proud of the coaches that I was able to attract to our athletics family. In combination with the coaches that proudly remained with Alleman, these high character leaders have embraced a much-needed commitment to putting our athletes first. It was rewarding to lead a coaching staff that believes one person is never bigger than the team. My goal to bring an increased priority on student and staff diversity was met and exceeded. A determined effort to celebrate equity across all sports, not just a few, was obvious. Additionally, my goal to bring this school out of the stone ages was showing progress.

I am stating that this school and its culture of hate is not a healthy fit for me. There is an unwelcoming culture for any non-Alleman person. Alleman does not want non-Alleman people. When considering joining this staff, I was hoping that my conscience was wrong. Unfortunately it was not. Consider this my official resignation of the position of Athletic Director of Alleman High School.

This is not a school with a touch of class.

A handwritten signature in black ink, appearing to read "Grant D. Ellis". The signature is written in a cursive, flowing style.