## Carroll County Sheriff's Office Internal Investigation Notification

Case #	2016-14066
То:	
From:	Sheriff Ryan Kloepping
Subject:	Internal Investigation
Date:	July 29 <sup>th</sup> , 2024

You are hereby notified that you are the subject of an internal investigation being conducted by this department. The nature of the investigation is as follows:

On Sunday, July 28th, you notified the Carroll County Sheriff's Office of a deceased person in the roadway on Illinois Route 78 near Lowden Road. You were off duty at the time of this incident. We have been notified that you are currently subject of an official investigation being conducted by the Illinois State Police regarding this incident.

Complainant's Name:	Sheriff Ryan Kloepping
Location of Occurrence	Carroll County, IL
Date of Occurrence	07/28/2024
Time of Occurrence	Unknown
Investigating Officer:	Chief Deputy Ryan Lambert
Interrogation Date:	Wednesday, July 31st, 2:00 p.m.

Received By:				Date: 7/29/24
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Original Copy: CC:

## NOTIFICATION OF INVESTIGATION AND RIGHTS PRIOR TO INTERROGATION

Given To:	-	Date:	07/29/2024
Rank:		Time:	1520
Badge		Unit of	
Number:		Assignment:	Patrol
Case			
Number:	202400009153		

Under the provisions of the labor agreement between the County, the Sheriff and the Illinois Fraternal Order of Police Labor Council, you are to be advised of the following:

- 1. You shall be interrogated in reference to the above listed Internal Investigation on Wednesday, July 31st at 2:00 p.m.
- 2. The interrogation shall take place at Carroll County Sheriff's Office.
- 3. Present at the interrogation shall be Chief Deputy Ryan Lambert.
- 4. Ryan Lambert will act as the interrogating officer.
- 5. Ryan Lambert is in charge of the investigation. You are required to cooperate during this investigation. Failure to do so will result in disciplinary action.
- 6. Sheriff Ryan Kloepping is the complainant.
- 7. A complete record, transcribed by a tape recording, shall be made of the entire interrogation.
- 8. A copy of the record shall be made available to you or your union representative upon request without undo delay.
- 9. Any admission made in the course of the interrogation may be used as evidence of misconduct or as the basis for charges seeking discipline against you, including your suspension, demotion, or discharge.
- 10. You are ordered to answer all questions fully and truthfully.
- 11. Refusal to answer any questions relating to this investigation will constitute insubordination on your part, and may result in disciplinary action up to and including discharge.
- 12. Any statements made by you during the course of this interrogation cannot be used against you in a subsequent criminal proceeding.
- 13. You have the right to counsel of your choosing, who may be present to advise you at any stage of this interrogation.
- 14. You have the right to request counsel at any time before or during the interrogation. You have the right to be given a reasonable time and opportunity to obtain counsel of your own choosing. A Union Representative may also be present.
- 15. You are being investigated for the following:

- a) Violations of the Illinois vehicle code relating to the death of Jackson Kradle.
- b) Violations of the Illinois Compiled Statutes related to the death of Jackson Kradle.
- c) Unbecoming Conduct: conduct that reflects negatively on the department
- d) Conduct which reflects discredit upon the officer as a member of the Carroll County Sheriff's Office or impairs the operation or efficiency of the department or deputy.
- 16. This investigation is to identify and examine the facts and circumstances regarding your activities during the evening hours of July 27and and the early morning hours of July 28th at the time of this incident. An additional aspect of the investigation will focus on whether your conduct in said incident violated any rule or regulation, policy or procedure, general or special order or directive of the Carroll County Sheriff's Department.

## The interrogation shall take place without further notice at the said time and date mentioned above.

The undersigned hereby acknowledges that he/she was informed of the above at \_\_\_\_\_ hours, this \_\_\_\_\_ day of July, 2024, and that he/she received a copy of this document entitled "notification of investigation and rights prior to interrogation".

WITNESSES-

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## OFFICE OF THE SHERIFF, CARROLL COUNTY

Ryan Kloepping, Sheriff

July 29th, 2024



RE: Notice of Administrative Leave

Effective immediately, you are being placed on paid administrative leave pending an investigation into the death of Jackson Kradle. The purpose of this leave is to give the County an opportunity to investigate this incident with minimal disruption to the workplace and to consider disciplinary action, up to and including termination, may be necessary.

While on administrative leave, you may not come to the workplace, perform any work, or access work email or systems. During the period of this administrative leave, you are required to remain available during the hours of 8 to 5 Monday through Friday so that you can meet with me or with others involved in this investigation, if instructed to do so. Please note that you may be required to attend these meetings on short notice.

Failure to meet these requirements could result in disciplinary action, up to and including termination.

Sincerely,

Sheriff Ryan Kloepping
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